Appendix II.

[*Vide* answer to starred question No. 145 on page 239.]

List of concessions granted to the Graduate Engineers who join the Armed Forces.

1. Protection of Service rights, civil pay, leave, etc., during the period of army service as indicated below:—

(*a*) Absence from duty for interview or for attending medical examination will be treated as special casual leave.

(*b*) Those who are called for interview by the Services Selection Board, including the preliminary interview, medical test and pre-commission training will be entitled to travelling allowance and daily allowance according to the State Government rules.

(*c*) Full protection of service interests such as seniority, promotion, confirmation, pay in the higher post or posts to which they would have been appointed but for their military service, counting the military service for purposes of probation, seniority in the higher posts to which they would have been appointed but for their military service, age concession for those employed under the emergency provisions, counting the military service as duty for purposes of civil leave, pension and increments.

(*d*) Service under Emergency Commission, including the period of six months pre-commission training will be treated as Military Service.

(*e*) They will continue to be governed by civil leave rules.

(*f*) During the period of training, they will receive civil pay and allowances. The cost of training including accommodation, books, uniforms, boarding and medical treatment will be borne by the Army.

(*g*) On being granted Emergency Commission, they will receive military rates of pay and allowance according to the ranks assigned to them. Their civil pay will be protected wherever it is higher. The difference in pay in such cases and also the civil pay and allowances of the Government servants concerned during the period of pre-commission training, will be paid at the duty station or training centre as the case may be.

(*h*) The family of the Government servants concerned will continue to enjoy the medical concessions and medical facilities to which they will be eligible but for military service taken up by such personnel.

2. Treatment of the period of absence from duty occasioned by interview, medical examination, etc., in connection with joining military service, as special casual leave.

3. The orders issued by the Government of India in regard to regulation of pay, provident fund, lien, leave, etc., of the civil Government servants who are permitted to take up military service

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during the Emergency have been made applicable to the State Government servants under the Government of Madras and the employees of local bodies who are deputed to take up military service during the Emergency.

4. Protection of pay, allowances and other service conditions of State Government servants who are Reservists in the Armed Forces.

5. One year of satisfactory field service rendered by the Engineers will count as two years civil service for probation and increment.

6. Preference in the matter of selection for post-graduate courses in Engineering.

7. Reservation of 50 per cent of the substantive vacancies in the posts of Engineers which have arisen or may arise during the period of National Emergency, for being filled up by Engineers who render satisfactory military service in preference to others who have not rendered such military service.

8. Concessions regarding fixation of pay, seniority, etc., of the Graduate Engineers who render military service in the present emergency and who will be appointed against the reserved vacancies after their release from the Army, as indicated below :—

(i) In respect of posts for which recruitment has been completely stopped after the declaration of the Emergency, the initial pay of the candidates joining civil service against reserved vacancies after their release from the Armed Forces, will be fixed taking into account the length of their entire military service after the declaration of the Emergency and treating each year of such military service as equivalent to one year of civil service. The military service will also count for purposes of pension. In respect of posts for which recruitment has been made after the declaration of emergency, the pay and seniority of the Engineer will be fixed treating him as belonging to the year in which he would have been appointed to that service/post at his first possible attempt after the date of joining military service/training.

(ii) Seniority *inter se* of such persons allotted to a particular year shall be determined according to merit, the merit list being prepared on the basis of their academic and service records.

(iii) All such persons shall rank below the successful competition candidates of the year to which they are allotted.

(iv) The particular date on which a candidate should be deemed to have been appointed to the service/post concerned, shall be decided by the Administrative Department concerned.